

Job Description and Expectations for Senior Pastor

General Description:

The Senior Pastor leads the Ministry Staff of the church and is called by the church membership upon the recommendation of the Elders for an unspecified period of service. He will equip, motivate, and lead the FBC family. He is expected to contribute to the team spirit of the staff through fellowship, encouragement, cooperation, prayer support and other appropriate ways, as he serves his Lord Jesus Christ and the church.

Purpose:

The Senior Pastor shall lead the church in the implementation of the Church's vision.

*The vision of FBC is to glorify God by
discipling people into the image of Jesus
in heart, home, church and world.*

Accountability:

- A. The Senior Pastor shall be accountable to the Elders board and subsequently to the church
- B. He shall serve as a member of the Elder's board
- C. He shall be accountable to the word of God both personally and through preaching and teaching

Education and Experience:

The Senior Pastor seeks to advance his own knowledge and learning through courses and private studies

Compensation:

His salary and benefits will be established by the elders (in consultation with the Finance Committee) and approved each year by the church membership at the annual meeting.

General Expectations:

- Meets the scriptural requirements for an elder (1 Timothy 3; Titus 1).
- Spends time in prayer on a daily basis
- Spends time in daily study of God's Word and works to consistently memorize Scripture
- Is involved in personal discipleship, either small group or one-on-one
- Takes two days off each week from his employment duties (this will normally be accomplished through one full day/week, one half of Sunday, and every second Saturday), although circumstances may require working occasionally on these days off, in which case flex time will be permitted
- Stays current with ministry trends by tracking other church leaders, listening to sermons, reading books and periodicals, and attending approved conferences
- Attends the church for all regular worship services and special services
- Is available to the congregation before and after services as other duties allow
- Participates fully as a member of the Pastoral/Ministry Staff Team
- Keeps the Elders board informed regularly, as to his plans and ministry goals
- Commits to personal regular accountability with other Godly men and to maintain such relationships

Ministry Responsibilities:

- A.** Providing primary preaching and teaching of the Bible, while overseeing the planning and implementation of worship services, baptisms, and child dedications.
- B.** Providing spiritual leadership for the church to build mature followers of Jesus Christ who seek Him constantly, serve Him faithfully, and share Him boldly.
- C.** Partnering in the spiritual development of the Board of Elders and other lay leaders of the church.
- D.** Shepherding the staff by providing professional development, personal growth, encouragement and feedback, and setting goals for growth in their respective ministries.
- E.** Leading the church in support of the FEBBC/Yukon through attendance at conventions and other functions where practical.
- F.** Other possible duties include pastoral counselling, oversight of adult ministries, discipleship of all Ages, weddings and funerals, preaching at seniors homes on rotation, local ministerial support, community events, etc.

If you are interested in applying for this position, please send your cover letter and resume to

Cory Munk-Chair of Lead Search Committee
corymunk@hotmail.com